



APPLICATION FOR EMPLOYMENT

CONFIDENTIAL

The Company will maintain this application in an active status for 60 days. If you desire to be considered for employment 60 days after the date of this application's completion, you must complete and submit a new application.

Milkco, Inc. is an Equal Opportunity Employer. The Company does not discriminate on the basis of race, color, religion, sex, national origin, age, handicap, or any other basis prohibited by law.

(Please print all information)

NAME: _____
Last First Middle

MAILING ADDRESS: _____
Street City State Zip

Preferred PHONE #: _____
 Home Cell Other Alternative PHONE #: _____
 Home Cell Other

- Are you at least 18 years of age? YES _____ NO _____
If you are less than 18 years of age, please provide your date of birth: _____
- Primary type of work applied for: _____ Preferred Shift: _____
- Are you available to work on all seven days of the week?* YES _____ NO _____
- Have you ever been convicted of a crime **other than a minor traffic offense**? YES _____ NO _____
If yes, please explain:** _____
- On what date are you available to begin work? _____
- Are you legally eligible to work in the United States?*** YES _____ NO _____

EDUCATION - List highest grade completed:

Grade School: _____ College: _____ Business College: _____

Other Training Courses: _____

MILITARY - DATES: From: _____ To: _____

Have you ever worked at MILKCO? YES _____ NO _____

Have you ever worked for INGLES' (Store, Distribution, Corporate, or Sav-Mor)? YES _____ NO _____

If so, what location(s) and to/from dates? _____

COMPLETE REVERSE SIDE

- * The Company operates on a seven-day work week; all employees must be available to work on any of the seven days of the week.
- ** Criminal Background Checks will be completed to verify this information. If information is incorrect or omitted, this may be grounds for immediate dismissal.
- *** All persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Milkco is a drug free plant. All applicants accepted for employment must pass a pre-hire drug screen test.

PREVIOUS EMPLOYMENT

Please list current or most recent position first

	FROM	TO	NAME & ADDRESS OF EMPLOYER	POSITION	RATE OF PAY	REASON FOR LEAVING
1.						
2.						
3.						
4.						
5.						
6.						

Are you related to anyone working at MILKCO? YES _____ NO _____

If Yes, to whom are you related? _____

How are you related? _____

May we contact your present employer? YES _____ NO _____

Additional information that would assist us in making our decision whether to hire you _____

PLEASE READ CAREFULLY

I certify that the foregoing answers are true and correct to the best of my knowledge, and understand that any misstatement or omission as to any fact will constitute grounds for my immediate dismissal or rejection of my application. The correctness of all statements made in this application may be investigated. In connection with such investigation, I authorize all former employers and other persons contacted to release any and all information in their possession which has, or may have, a bearing on my suitability as an applicant, and I release all employers or other persons supplying or requesting such information from any and all liability.

Date: _____ Signature of Applicant: _____

Neither the acceptance of this application nor a subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like, as they may exist from time to time, or other customary practices, shall serve to create an actual or implied contract of employment or to confer any right to remain an employee of MILKCO, Inc., or otherwise to change in any respect the EMPLOYMENT-AT-WILL RELATIONSHIP between it and the undersigned, and that relationship cannot be altered except by written instrument signed by the President of the Company. Both the undersigned and MILKCO, Inc. may end the employment relationship at any time without specified notice or reason, and without liability by MILKCO, Inc. to the undersigned except for earned wages or salary.

Date: _____ Signature of Applicant: _____